

Our mission – To **support** LSCs through shared communication of available resources



**LSC Development Committee Meeting Minutes
Tuesday, January 24, 2023
5PM PDT/8PM EDT**

1. Welcome! Shelly opened the meeting by reading the mission statement.

Attendance: Shelly Rawding (Chair), Lamar DeCasseres, Wade Heggie (at very end), Kim O'Shea, Paige Sikkema, Bob Staab, Mary Ellen Tynan, Kile Zeller, Ali Bragg (athlete), Cole Kincart (athlete), Annie Kramer (athlete), Mia Nagle (athlete), Jane Grosser (staff), Ellery Parish. Bold indicates present.

2. Announcements – Bob's surgery went well. Wade's 50th Birthday today!

3. Team building – today is National Peanut Butter Day. What's your favorite way to eat (or to avoid!) peanut butter (and introduce yourself to Annie)?

Annie – from Oklahoma, Senior at University of the Incarnate Word, on the AEC – likes peanut butter, not crunchy

Mia – from Ohio – likes peanut butter in energy balls

Ali – chocolate rice cakes with peanut butter

Kim – peanut butter with chocolate like Reese's cup or as Baskin Robbins Ice Cream – crunchy fan

Cole – oatmeal, peanut butter and chocolate chip cookies

Mary Ellen – crunchy peanut butter straight out of the jar with a spoon

Ellery – hot and cold, when craving it, straight out of container or on celery, likes natural crunchy.

Jane – "Crunchy or smooth, both are my groove. I will eat it with a spoon. I will eat it on the moon. I will eat it hot or cold. I will eat it even if it's very old. I love peanut butter - in anything, with anything. I will dip it in fudge. You name it. Love it! Love it!"

Paige – loves peanut butter, crunchy or smooth but since on a healthy diet she no longer eats peanut butter.

Shelly – chicken satay

4. Minutes – November 15 minutes [here](#) - minutes approved as presented

5. April Workshop – April Workshop – to contain governance, programming, communication, team services, DEI, coach/board interaction – Jane reported that we will have four 90 minutes sessions on Friday – three LEAP parts and DEI session

- a) Communication - The Communications Dept. will take over the communications part and they will run it.
- b) Governance committee – we will be in charge of this session
- c) Programming – lukewarm reception in Team Services about open water that was presented
- d) DEI will be run by Noah and Leland

Order will be Governance, Programming, lunch, Communication and DEI. There will not be a Team Services track right now.

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Further discussion on open water as it is what the LSCs suggested. Kim asked if Team Services gave alternatives. General Chair's topic was brought up, but that is better for Annual Meeting. Ellery in favor of sticking with open water as the LSCs indicated they needed help in this area. Other topic was coach development, but lots of moving pieces right now. Shelly loves open water. Can really meet a need. Can do some shared services with open water. Jane thanked Annie for helping out with all the responses. Jane will touch base with Bryce (open water development) and maybe we can use the Open Water Committee to help run this. Mary Ellen asked if the officials track is covering any open water. Jane will look into it.

Ellery reminded everyone to ask their LSCs for support in attending. Jane said we might not have an in person meeting. Ellery said we will have a lunch for all the committees invited and we have a closed lunch meeting and record it and post to the USA-S Committee page. Jane would like to know by next month whose LSCs will fund them.

6. Saturday Orientation Summary – Shelly reported it went very smoothly. Good to get to know other committee members better.
7. Working Groups Updates – who is on which groups? Kim – workshops, Ali – shared services, Mia – LEAP, Annie – workshops, Cole – shared services, Mary Ellen – shared services but helps with all, Paige – shared services, Ellery – workshops, Bob, Kile, Wade and Lamar – Jane will follow-up. Meet with your group to set a regular date and time and email next week.

Since we did our working group updates on Saturday, not a whole lot has changed. Don't need to spend too much time.

Shared services met with Wyoming Swimming on Sunday (Mary Ellen and Cole) and worked with the athletes on an application for February for their Athlete Rep elections since they are on a time crunch. Then Ali, Cole and Mary Ellen with work with them on by-law revisions after the fact. Jane is working with Emily Swett (General Chair) and will be going in May to work with the Board.

8. HOD participation – Shelly noted this has been an ongoing topic especially since USA Swimming holds its HOD in a virtual/hybrid format. Looking to update the legislation.
 - a) Allowing LSC's to offer virtual/or in person or hybrid HOD meetings.
 - b) 4.8 Delegates or the Board of Directors shall determine the location and time of all meetings of the House of Delegates. ~~If federal, state, or local law, policy, or regulation prohibits physical gathering sufficient to conduct a House of Delegates meeting within the Territory,~~ a House of Delegates meetings may be conducted through conference equipment by means of which all persons participating in the meeting can hear each other at the same time. In that circumstance, participation by such means shall constitute presence at that meeting.[1]
 - c) Legislation due March 31c. Shared Services – Mary Ellen

Jane noted that the only issue with the strike through is that we need to indicate the state and local laws must allow for it as some states don't allow it. Jane wants to get the wording and send to Herb Schwab and Taylor. We don't want to pigeon-hole it, we want to give options. Paige would support it. It would encourage attendance. Coaches are asking for it. Jane noted we should draft the purpose – response to membership feedback, broaden access, expand membership opportunity to participate in governance. It still gives LSC the choice on what works best for them. Bob was interested in working on this. Mary Ellen noted rules are there for a

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reason and if they are not being followed, need to look at the policy. Mary Ellen will work on it to include “following the example of USA Swimming”... Will bring it back to next meeting.

9. Other legislation? Mary Ellen mentioned the satellite clubs. Should it come from us? Or maybe co-hosted. Mary Ellen will make a draft of it since she is living it. Mary Ellen will reach out to Tim Husson regarding NCAP. Need clarity on what is allowed and not allowed as the rulebook is silent. It is happening in lots of places. Will present at next meeting. Wade joined the meeting – Reese’s egg. Shape is key. Sang happy birthday to Wade.

10. Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

February 28 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

March 28 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

April date TBD

May 23 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

Join Zoom Meeting

<https://usaswimming.zoom.us/j/93670886839?pwd=TFBHYStsdElQVmo4c3pOS0tIRtdXZz09>

Meeting ID: 936 7088 6839

Passcode: 232878